

Luiz Gabriel Gonzales, FCCA

Finance Executive & Systems Builder

Norfolk, Virginia | luizgonzales.com | luizgon2907@gmail.com

EXECUTIVE PROFILE

Finance leader with 13+ years across healthcare, nonprofit, real estate, and international operations. Combines controllership, FP&A, audit readiness, ERP transformation, revenue integrity, and hands-on automation to make finance faster, more controlled, and easier to understand.

SELECTED SCOPE AND OUTCOMES

\$80M

annual operating budget leadership

~\$400M

grant activity validated across 46 programs

~\$3M

unbilled revenue identified

\$800K

cash recovery supported over two years

>92%

estimate-to-actual revenue accuracy

3,000

fixed assets migrated during ERP transformation

LEADERSHIP EXPERIENCE

Global Refuge | Director, Financial Planning & Analysis | 2026-present

Leads enterprise planning and grant-finance analysis; validated approximately \$400M across 46 grant programs and built automation that improved broader finance processing time by 25%.

Hampton University Proton Cancer Institute | Finance leadership | 2020-2026

Led an \$80M operating budget and a six-person team; identified approximately \$3M in unbilled revenue, supported \$800K in cash recovery, led Sage Intacct migration, achieved a five-business-day close, and delivered unqualified audits with zero findings.

WHERE I ADD VALUE

- Controllership, close, reporting, audit readiness, and internal controls
- FP&A, executive reporting, revenue integrity, and decision support
- ERP migrations, finance integrations, workflow automation, and team enablement

TARGET MANDATE

Controller | Director of Finance | VP Finance | Finance Transformation Lead

Open to senior finance leadership and finance-transformation opportunities in Hampton Roads or remote.